

# SOUTH DAKOTA School Law Notes



MARCH 2016 | [INFO@SWIERLAW.COM](mailto:INFO@SWIERLAW.COM) | [WWW.SWIERLAW.COM](http://WWW.SWIERLAW.COM)

**SWIER LAW FIRM, PROF. LLC**

*Nationally Recognized Legal Solutions*



## Scott Swier Receives National Recognition in School Law



### Scott R. Swier

**Practice areas:**

Education, Litigation, Lawsuits  
& Disputes, Estate Planning,  
Divorce & Separation

📍 Avon, SD

📅 Licensed for 18 years

**Client Rating:** ★★★★★

Scott Swier, chairperson of Swier Law Firm's Education Law Practice Group, has been awarded a 10.0 Superb Attorney Rating in School Law from AVVO, a national ratings service.

The AVVO rating system can be found at [www.avvo.com](http://www.avvo.com) and is an unbiased ranking system for attorneys throughout the United States. The AVVO Rating evaluates an attorney's background and is calculated using a mathematical model that considers an attorney's professional profile, including an attorney's years in practice, disciplinary history, professional

**Avvo Rating:** 10.0 out of 10

achievements, and industry recognition.

Scott is the only school law attorney in South Dakota to receive AVVO's highest honor, a 10.0 Superb Rating. "I am honored to be the recipient of this powerful distinction among national school law attorneys. Our goal of building one of the best school law firms in South Dakota can only be accomplished through a commitment to our clients. I am truly proud to receive this attorney rating from AVVO," said Swier.



**Q:** By what date does a “continuing contract law” teacher have to be given notice of a nonrenewal recommendation?

**A:** A “continuing contract law” teacher must be given written notice of a nonrenewal recommendation on or before April 15. diversion, or suspended imposition of sentence.

**Q:** What is “just cause” for nonrenewal of a “continuing contract law” teacher?

**A:** “Just cause” for nonrenewal includes breach of contract, poor performance, incompetency, gross immorality, unprofessional conduct, insubordination, neglect of duty, or the violation of any policy or regulation of the school district.



**Q:** In South Dakota, may a teacher and a school district agree on a multi-year contract?

**A:** **Yes.** However, no teacher’s contract can exceed three years.



**Q:** May a public school employee run for public office?

**A:** **Yes.** A public school employee cannot lose his job or job status by becoming a candidate for any public office if it does not entail a neglect of duty.



Scott Swier



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